# USING SCHLOSSBERG'S THEORY TO HELP FIRST YEAR STUDENTS

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## **INTRODUCTIONS**

- Who are we?
- Who are you?
- Why the Transition Theory?





## LEARNING OUTCOMES

- Attendees will be able to explain Schlossberg's Transition Theory and the 4 S System of Support
- Attendees will be able to see how Schlossberg's Transition Theory applies to their work
- Attendees will leave with added strategies to assist students in major transitions in their lives
- Attendees will get a chance to discuss theory and practice with other professionals

#### TRANSITION THEORY OVERVIEW

- A theory developed by Nancy Schlossberg to analyze how adults cope with transition and how to aid
- What is a transition?
  - "Any event, or non-event, that results in changed relationships, routines, assumptions and roles"
  - Anticipated, Unanticipated, and Non-Events
- Variables of Transition
  - Individual's perception
  - Characteristics of Environment (pre-transition and post transition)
  - Characteristics of individual in transition
- Impact of Transition
  - Transition itself
  - Individual
  - Environment



Photo by Rod Millington https://www.transitionsthroughlife.com/bio/

## TRANSITION FIRST YEARS STUDENTS FACE

- With a partner take two minutes to list all the transitions a first year student might face
  - These can be expected transitions (coming to college), unexpected (sudden illness or death of loved one), or nonevents (not getting into a program)
- Let's compile!
  - Anticipated
  - Unanticipated
  - Non Events

## 4 S SYSTEM

- A model was developed to identify the 4 major factors that can influence a person's ability to cope with transition
  - Situation: Timing, duration, control, triggers, concurrent events or stress, assessment
  - Self: Personal and demographic characteristics, values, outlook
  - Social Support: Family and friends, institutional support
  - Strategies: Coping mechanisms and actions in response to transitions

#### APPLYING 4 S SYSTEM TO PRACTICE

#### How can we help?

- Relationship building
- Assessment of 4 Ss
  - Individual's environment (situation)
  - Internal resources (self)
  - External resources (support)
  - Current coping skills (strategies)

#### Goal setting

- Set a goal for each "S"
  - Modify environment, regain sense of balance, increase support, develop an action plan

#### Intervention

How can we reframe the situation for the student?

#### **CASE STUDY**

#### **Questions to consider:**

- What transitions are present in this scenario?
- Apply the "4 S Model" to the transition(s)
  - Situation:
  - Self:
  - Social Support:
  - Strategies:
- Based on your role at the university, how would you advise Henry?

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Schlossberg NK, Waters EB, & Goodman J. (1995). Counseling adults in transition: Linking theory to practice (2nd ed.). New York: Springer Publishing.

Transitions through life. How to survive according to Nancy K. Schlossberg. (n.d.). Retrieved from <a href="https://www.transitionsthroughlife.com/">https://www.transitionsthroughlife.com/</a>

**QUESTIONS?**